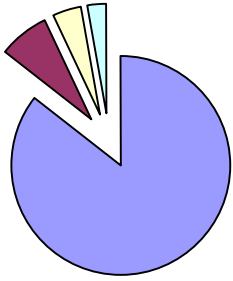


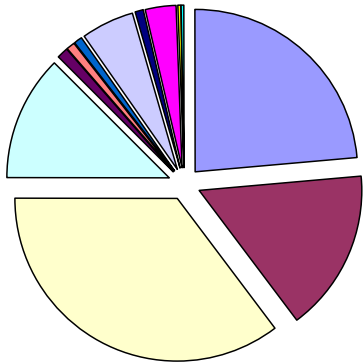
Operating Income



- PLEDGES
- RESTRICTED
- MISC. INCOME
- 1944 TRINITY

Operating Income	
PLEDGES	598,117
RESTRICTED	51,800
MISC. INCOME	29,700
1944 TRINITY	19,800
	699,417

Operating Expenses



- ADMINISTRATION
- DIOCESAN ASSESSMENT
- PAYROLL
- PROPERTY
- LITURGY & MUSIC
- PASTORAL CARE
- PARISH LIFE
- OUTREACH
- COMMUNICATIONS
- CHRISTIAN FORMATION
- STEWARDSHIP
- EVANGELISM

Operating Expenses	
ADMINISTRATION	165,886
DIOCESAN ASSESSMENT	111,761
PAYROLL	247,790
PROPERTY	85,850
LITURGY & MUSIC	9,080
PASTORAL CARE	4,500
PARISH LIFE	6,100
OUTREACH	37,500
COMMUNICATIONS	6,000
CHRISTIAN FORMATION	21,450
STEWARDSHIP	2,500
EVANGELISM	1,000
	699,417



St. Paul's Episcopal Church
 1924 Trinity Ave.
 Walnut Creek, CA 94596





**Saint Paul's
 Episcopal Church**

Annual Pledge Drive







Each year, we ask every member of St. Paul's Church to prayerfully consider how much of their time, talent and money they wish to commit to the work of God through the ministries of St. Paul's. While we are doing the same this year, we face extraordinary opportunities and challenges; we pray that members of our Parish will respond by increasing their support of St. Paul's, so we can provide the programs we are called to do.



Thoughts About Stewardship:

Stewardship is using the gifts God has given us to do the work God has given us to do. Our giving is a thankful response to all that God has given us.

Part of the work God is calling each of us to do is to support the life and work of our congregation. Outreach projects are critically important to our life in Christ, but it can be too easy to fall into the trap of feeling that the day to day support of St. Paul's ministry will be taken care of by someone else. WE are that "someone else" and the stewardship of this Parish is important for every member.

God calls us to give of our substance, not a portion of the leftovers. We respond to this call by pledging.

What the Parish Does With Our Pledges

With the arrival of Rev. Sylvia, we have a new sense of energy and welcoming, and our budget reflects that. While we are keeping our staffing at the same level as last year, we are increasing program dollars that support the work that many of our volunteers do. Most notably,

- Adult Formation—funded for the first time with money for teachers, class supplies, and child care.
- Pastoral Care—finally, a budget for team training, LEV licensing, and spiritual direction.
- Liturgy and Music—a budget for full funding of the Altar Guild, more instrumentalists, and the acolyte program.
- Youth Formation—the emphasis here is on youth and young adults, in support of Godly Play, Youth Formation, and teacher training.
- Outreach—beyond restricted giving, we are budgeting to support the Millennium Development Goals and our seminaries.
- Administration—yes, the insurance goes up and the Diocesan assessment goes up, but new items are Deacon reimbursements and money for refurbishing the Parish Hall kitchen.



Why Do We Ask for Pledges?

Quite simply, it allows us to plan. We are able to move forward with our expanded programs, knowing that we have the support of the Parish, and it allows us to be fiscally responsible at the same time.

Please remember: your pledge is an expression of your intention, it is not a contract. It can be changed, raised or lowered, whenever your financial or life situation changes.



How Do I Decide How Much?

We ask you to think about your financial support of St. Paul's in terms of proportions. The Bible emphasizes the tithe—ten per cent of your income. We ask that you pray about your response to God's generosity, choose a percentage, and pledge that amount.

Historically, St. Paul's Parishioners have been amazingly generous in response to special appeals. We now ask that you apply that same approach to the support of our Parish budget. Our goal is to include many programs in the budget, and reduce the number of special appeals that have been needed in the past.

As a Parish, St. Paul's has 283 families, and 188 pledging units. Our average pledge is \$2567 and we'd like to improve on that. Our goal this year is to increase the number of pledging units to 205 and the average pledge to 2917. That would allow us to fully fund our programs.

Let us embrace the wonderful work we can do TOGETHER. We not only have the financial resources to make the world a very different place. We also have the skills, creativity, desire, and, best of all, the knowledge that "with God all things are possible."